

## MEDIA STATEMENT

9 October 2013

SYDNEY, AUSTRALIA –The NSW Independent Commission Against Corruption (ICAC) inquiry into allegations of corrupt conduct in the delivery of security services to public authorities has found that employees at Kings Security Group (Kings) have acted corruptly.

The Commission has now handed down its report, finding that three employees of Kings had engaged, regrettably, in corrupt conduct. Charles Diekman, a former director, with the responsibility for sales between 2006 and 2010, was found by ICAC to have acted in a manner that included corrupt dealings. It was further found that two other employees, previous managing director Peter Roche and David McMicking, failed to recognise and or stop this behaviour.

The Commission also found the same against four other individuals and came down with 11 recommendations as to where governments departments can improve their engagement with the security industry.

Kings has decided not to appeal the findings and it is instead in its best interest to use these finding as a wakeup call and has made significant changes to the structure and governance of the organisation to ensure that no allegations like these will be levelled at Kings again.

Mr Diekman ceased to be an employee and director of Kings in early 2011 and has no influence within the business. Although the evidence presented to ICAC was that Mr Diekman misled the other staff members in his behaviour, Mr Roche has stood down as a director and from any managerial positions at Kings and will focus on other projects and Mr McMicking has relinquished his position within the sales team.

“While Charlie was found to have acted corruptly, and myself and one other employee were found to have agreed with him; I would like to assure the industry that we were not aware any of these actions were of a corrupt nature. I deeply regret that Kings’ longstanding track record in the security industry has been tarnished by these ICAC findings made against us,” said Mr Roche.

A new management team has been installed to run Kings with two joint general managers overseeing the company. James Martin and Andrew Parramore will jointly oversee the management of the company in their respective roles of Joint General Managers. Additionally, Dylan Lu will assist and make up the management team as General Manager Finance and Business Services.

“Kings Security Group is a vastly different organisation today to what it was in 2009 when allegations were made against us. We have undergone significant changes in leadership and governance, above and beyond what has been required of us, to ensure nothing like this can occur again,” said James Martin.

No member of the new management team has any connection to the ICAC case as all were brought into the company after the investigation began.

The new structure provides cross checking and auditing across all divisions as such that each division is reviewed by the other managers to ensure the highest standards of not just probity, but customer care, design and implementation are delivered.